# 1. CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Trustees of Wheaton Sanitary District convened on Wednesday, February 8, 2023, 9:04 am in the Administration Building Conference Room of Wheaton Sanitary District located at 1S649 Shaffner Road, Wheaton, Illinois 60189.

Upon roll call, the following were present:

DISTRICT TRUSTEES: Sarah L. Czaplicki Henry S. Stillwell Jeffrey R. Walker

#### **QUORUM PRESENT**

#### DISTRICT STAFF:

Executive Director, Matthew Larson Billing and Collections Supervisor, Michele Salemi (item #6b only) Utility Billing Specialist, Matt Burmeister (item #6b only)

#### **OTHERS**:

District Attorney, Roger Ritzman – Peregrine Stime Newman Ritzman & Bruckner, Ltd.

## 2. AMENDMENTS TO THE AGENDA

None

3. PUBLIC COMMENTS

None

# 4. REVIEW CUSTOMER COMMENTS

- A. CUSTOMER COMMENTS:
  - 1. None
- 5. CONSENT AGENDA Items on the Consent Agenda are considered to be routine in nature and will be enacted in one motion. There will be no discussion on these items unless a Board Member so requests, in which event, the item will be removed from the Consent Agenda and considered as the first item after approval of the Consent Agenda.
  - a. Discussion and Approval of Items Moved from Consent Agenda
  - b. Approve Minutes of the Regular Session Meeting Held on January 11, 2023
  - c. Approve Payment of Bills

The following bills were paid and vouchers drawn as summarized below:

Old Second National Bank		·
User Charge Fund		\$143,972.74
Capital Improvement Fund		\$659,057.95
Debt Services Fund		\$495,858.00
	Total:	\$1,298,888.69

Trustee Stillwell moved and Trustee Walker seconded the motion to approve the Consent Agenda as presented.

ROLL CALL VOTE:

Sarah L. Czaplicki Henry S. Stillwell Jeffrey R. Walker

# MOTION CARRIED

## 6. STAFF REPORTS

- a. Executive Director Larson's Report
  - 1. A written report was provided prior to the meeting.
  - 2. NSI Project Director Larson provided an update on the current construction status.
  - 3. Director Larson provided an update on a discussion with the DuPage County Forest Preserve concerning PFAS.
  - 4. Director Larson provided an update on biosolids disposal options that include a daily haul option.
  - 5. Director Larson provided an update on discussions with the DuPage River Salt Creek Workgroup concerning future assessments and future workgroup plans.
  - 6. Director Larson provided an update on business insurance options and the need to continue inland marine and terrorism coverage.
- b. Plant Staff
  - 1. A written report was provided prior to the Board Meeting.
  - 2. The group discussed how penalties are assessed for late bill payment.
- c. Review Financial Report

1. The January 2023 Financial Statements were distributed prior to the meeting.

## **BUSINESS**

7. APPROVE CONTRACT WITH DAHME MECHANICAL INDUSTRIES FOR \$218,888 TO REPLACE GATES AND ACTUATORS IN PRELIMINARY TREATMENT BUILDING.

After a brief discussion, Trustee Stillwell moved and Trustee Walker seconded the motion to Approve Contract with Dahme Mechanical Industries for \$218,888 to replace gates and actuators in Preliminary Treatment Building subject to Attorney Ritzman review.

ROLL CALL VOTE: Sarah L. Czaplicki Henry S. Stillwell Jeffrey R. Walker

#### MOTION CARRIED

8. APPROVE ORDINANCE ESTABLISHING COLLECTION SYSTEM FEE FOR PROPERTIES CONTIGUOUS TO WARRENVILLE AVENUE AND A PORTION OF MADISON STREET.

After a brief discussion, Trustee Stillwell moved and Trustee Walker seconded the motion to Approve Ordinance Establishing Collection System Fee for Properties Contiguous to Warrenville Avenue and a Portion of Madison Street.

ROLL CALL VOTE: Sarah L. Czaplicki Henry S. Stillwell Jeffrey R. Walker

#### MOTION CARRIED

#### 9. DISCUSS ANNUAL STAFF SALARY ADJUSTMENTS.

The group discussed annual salary adjustments, preliminary findings from the Employee Engagement Survey, and incentive pay. The annual salary adjustments discussion included a review of comparable positions at other entities, job descriptions and job titles, staffing levels, and cost of living. The incentive pay discussion included a review of the current incentive pay program and options to incorporate it into salaries.

# **ADJOURNMENT**

There being no further business to come before the Board, Trustee Stillwell moved and Trustee Walker seconded that the Board Meeting be adjourned at 11:59 am.

ROLL CALL VOTE: Sarah L. Czaplicki Henry S. Stillwell Jeffrey R. Walker

MOTION CARRIED

CLERK