WHEATON SANITARY DISTRICT APPLICATION FOR EMPLOYMENT

Instructions for Completing the Application

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. Please print, except for your signature at the end of the application. In reading and answering the questions, be aware that none of the questions are intended to imply illegal preferences or discrimination. Please attach a copy of your résumé if you have one.

<u>Questionnaire</u>
I understand that when information is requested of me on this Application and in any job interview, I must
provide it accurately and completely unless otherwise prohibited by law. I understand that any material
omission, or false or misleading statement in this application or any job interview may result in denial of
employment, or, if I am employed, to discharge, no matter when discovered. I understand that this also
applies, without limitation, to information which I leave unanswered or blank or partially so on this
Application or in any job interview. I also understand that the District's failure to discover or act on any
material omission, false, misleading, unanswered or blanks which I leave on my Application and/or in any
job interview does not waive, stop or bar the District from taking action (including, without limitation

termination) against m	e at any other time.		, , , , , , , , , , , , , , , , , , ,		
Job Applied for:	for: Today's Date:/				
Seeking the following position: Full Time \Box Part Time \Box Temporary \Box Intern \Box					
When could you start v	work?				
Last Name	First Nan	ne	Middle 1	Name	
Present Street Address					
City	State	Zip Code	Telephone N	lo.	
Email address:					
If you have lived at the (5) years:	e above address less than	five (5) years, plo	ease supply all add	resses d	luring the last five
Are you 18 years of ag				Yes □	No □
If hired, can you furnish proof that you are eligible to work in the U.S.? Yes \square No \square				No □	

Have you ever applied here before?	Yes \square No \square	If yes, when?	
Were you ever employed here?	Yes \square No \square	If yes, when?	
Please indicate source of referral to Distr ☐ Contacted District on Own ☐ Newspap ☐ District Employee* ☐ Another *Enter name of Employee, Newspaper, □	per Ad* ☐ State District* ☐ Priva	te Employment Agency*	□ Other*
(Do <u>not</u> list or disclose sealed or expung	ed records of convi	ction or arrest.)	
Have you ever been convicted of violating	•		
(A "Yes answer does not automatically d	- • •	± •	ure of the offense,
date, and the job for which you are apply	ing are also conside	ered.)	
If yes, give details			
TT 1 1 1 1 1 C	1 6	1: 4 (* 1.4	.1 1 .
Have you ever been discharged from a jo	ob or position for ma	aking threats, fighting, or a	•
involving violence?			Yes \square No \square
If yes, give details:			

Education

Education	Name and Location of School	Course of Study	Dates and Number of Years Completed	Received Degree? (Yes or No) Type of Degree/ Certificate Received
High School				
Vocation or Technical				
Undergraduate College				
Graduate/ Professional				

applying?	or cerunications/ncenses (do you have that refate	to the job for which you are
What machines or equipm	ent can you operate that	relate to the job for wh	ich you are applying?
Experience			
List names of all current a first. Account for all periods of service, and any periods of references. Note: A job of employers. If additional references.	ods of time including mil f unemployment. If self- offer may be contingent of	itary service, any work employed, give firm na on acceptable references	ame and supply business
Name of employer			
Address	City	State	Zip Code
Supervisor (Both immedia	ate and next higher) and t	heir titles	
Telephone			
Job Title and Duties:			
Dates of employment (Mo	onth/Year): From:/	To:/	

Name of employer			
Address	City	State	Zip Code
Supervisor (Both immedia	te and next higher) and t	their titles	
Telephone			
Job Title and Duties:			
Dates of employment (Mo	onth/Year): From:/	To:/	
Reason(s) for leaving:			
Name of employer			
Address	City	State	Zip Code
Supervisor (Both immedia	ate and next higher) and	their titles	
Telephone			
Job Title and Duties:			
Dates of employment (Mo	onth/Year): From:/	To:/	
Reason(s) for leaving:			

Name of employer
Address
City, State, Zip Code
Supervisor (Both immediate and next higher) and their titles
Telephone
Job Title and Duties:
Dates of employment (Month/Year): From:/ To:/
Reason(s) for leaving:

Name	Address	mail & Phone
Give three references	, not relatives or former employers:	
•	ired from a job or asked to resign? the employer and explain:	Yes □ No □
Are you presently em If yes, may the District	ployed? ct contact your present employer for reference purposes	$\begin{array}{ccc} & \text{Yes} \; \square & \text{No} \; \square \\ ? & \text{Yes} \; \square & \text{No} \; \square \end{array}$
Have you worked or a If yes, give names and	attended school under any other name or identity? d explain:	Yes □ No □

Equal Opportunity Employer

Wheaton Sanitary District ("District") does not discriminate on the basis of race, color, age, religion, sex/gender, sexual orientation, ancestry, national origin, military or veteran status, disability, or any other characteristic protected by applicable federal, state or local law. The District is an equal employment opportunity employer and all qualified applicants will be given an equal opportunity for possible selection and decisions are based on job-related factors. Any complaints of discrimination will be investigated promptly and thoroughly and in a confidential manner.

You may request a reasonable accommodation to facilitate the application process, including a reasonable accommodation to enable you to participate in the interview process. Applicants requesting a reasonable accommodation will be given the same considerations as other applicants.

This Application is a questionnaire regarding possible employment. It is not an offer of employment. The District in the District's sole discretion will make a later decision as to whether or not the District wishes to make an offer of employment to you. If there is a later decision by the District to hire you, the District will notify you and any later employment is "at will" which means that employment can be terminated at any time with or without cause, reason or notice.

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

- I CERTIFY THAT ALL INFORMATION PROVIDED EMPLOYMENT APPLICATION AND ANY ATTACHED RESUMÉ AND/OR OTHER ATTACHED INFORMATION IS TRUE AND COMPLETE. I UNDERSTAND THAT ANY FALSE MISLEADING INFORMATION OR MATERIAL OMISSION MAY DISQUALIFY ME FROM FURTHER CONSIDERATION FOR EMPLOYMENT AND MAY RESULT IN MY DISMISSAL IF DISCOVERED AT ANY LATER DATE. I UNDERSTAND THAT THE DISTRICT'S FAILURE TO ACT IMMEDIATELY DOES NOT WAIVE, BAR OR STOP IT FROM ACTING AT ANY FUTURE TIME.
- I AUTHORIZE THE INVESTIGATION OF ANY AND ALL INFORMATION WHICH I HAVE PROVIDED OR OMITTED IN THIS APPLICATION. I ALSO AUTHORIZE WHETHER LISTED OR NOT, ANY PERSON, COURT, SCHOOL, CURRENT EMPLOYER, PAST EMPLOYER OR ORGANIZATION TO PROVIDE RELEVANT INFORMATION AND OPINIONS THAT MAY BE USEFUL IN MAKING A POTENTIAL OR HIRING DECISION. I RELEASE SUCH PERSONS AND ORGANIZATIONS, AS WELL AS THE DISTRICT HEREIN FROM WHOM I AM SEEKING EMPLOYMENT THROUGH THIS APPLICATION AND ITS PARENT AND SUBSIDIARY OR AFFILIATE COMPANIES, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, REPRESENTATIVES AND ATTORNEYS FROM ANY LEGAL LIABILITY IN MAKING SUCH STATEMENTS.
- I UNDERSTAND THAT THE DISTRICT MAY REQUEST AN INVESTIGATIVE CONSUMER REPORT FROM A CONSUMER CREDIT REPORTING AGENCY. THIS REPORT ALSO MAY INCLUDE INFORMATION AS TO MY CHARACTER, REPUTATION, PERSONAL CHARACTERISTICS AND MODE OF LIVING OBTAINED FROM INTERVIEWS WITH NEIGHBORS, FRIENDS, FORMER EMPLOYERS, SCHOOLS AND OTHERS. I UNDERSTAND I HAVE A RIGHT TO MAKE A WRITTEN REQUEST WITHIN A REASONABLE TIME FOR THE DISCLOSURE OF THE NAME AND ADDRESS OF THE CONSUMER REPORTING AGENCY SO THAT I MAY OBTAIN A COMPLETE DISCLOSURE OF THE NATURE AND SCOPE OF THE INVESTIGATION.
- I UNDERSTAND I MAY BE REQUIRED TO SUCCESSFULLY PASS A POST-OFFER PHYSICAL AND DRUG SCREENING EXAMINATION.
- I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT, IF ANY, DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME IF EMPLOYED. I UNDERSTAND THAT ALL EMPLOYMENT IS AT THE WILL (WHICH MEANS THAT EITHER I OR THE DISTRICT MAY TERMINATE MY EMPLOYMENT, IF ANY, AT ANY TIME, WITH OR WITHOUT CAUSE, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE).

• I HAVE READ, UNDERSTAND, A	AND BY MY SIGNATURE,	CONSENT TO THESE STATEMENTS.
Signature:		
Date:		

This application for employment will remain active for a period of ninety (90) days after its date. If you wish to be considered for employment after that time, you must reapply.